



**Greater Sacramento Chapter**  
Sacramento • Reno • Redding Divisions



**INTERNATIONAL BROTHERHOOD  
OF ELECTRICAL WORKERS**

**APPENDIX / LOCAL 340 SOUTH**

**COVERING THE FOLLOWING California Counties:** Yuba, Colusa, Sutter, Yolo, Sacramento, Amador, Nevada\*, Sierra\*, Alpine\*, Placer\* and El Dorado\*  
(\*West of the watershed)

**2/1/2025**

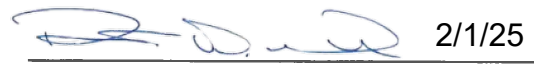
|   | Straight Time | Over Time     | Double Time   |
|---|---------------|---------------|---------------|
| Journeyman Wireman 100%                       | 49.20         | 73.80         | 98.40         |
| Journeyman Tech 100%                          | 49.20         | 73.80         | 98.40         |
| Journeyman Wireman 110% (splicing cable)      | 54.12         | 81.18         | 108.24        |
| Journeyman Wireman Welder 110%                | 54.12         | 81.18         | 108.24        |
| Journeyman Wireman Foreman (w/6 or less) 110% | 54.12         | 81.18         | 108.24        |
| Journeyman Wireman Foreman (w/7 or more) 115% | 56.58         | 84.87         | 113.16        |
| General Foreman 125% (w/4 or less foremen)    | 61.50         | 92.25         | 123.00        |
| General Foreman 130% (w/5 or more foremen)    | 63.96         | 95.94         | 127.92        |
| Journeyman Wireman - Swing                    | 57.71         | 86.57         | 115.42        |
| Journeyman Wireman - Grave                    | 64.65         | 96.98         | 129.30        |
| Base Rate                                     | 49.20         | 73.80         | 98.40         |
| NEBF (3%)                                     | 1.48          | 2.21          | 2.95          |
| Local Pension                                 | 13.25         | 13.25         | 13.25         |
| Health & Welfare                              | 14.06         | 14.06         | 14.06         |
| Training Fund                                 | 1.89          | 1.89          | 1.89          |
| Contract Admin. (1.60%)                       | 0.79          | 1.18          | 1.57          |
| LMCT (Includes \$.01 for NLMCT)               | 7.90          | 7.90          | 7.90          |
|   | <u>88.57</u>  | <u>114.29</u> | <u>140.02</u> |

**Per Article VI.5 Savings** - Employer shall make a payroll deduction of (20%) or (12%) at the option of the employee.

**NOTE:** SEE PAGE 2 OF THIS WAGE SHEET FOR TRAVEL LANGUAGE & FUTURE INCREASES.

**Expiration date of Agreement shall be May 31, 2026**

  
 Fran McDermott  
 Executive Director  
 Date: 2-1-25

  
 Robert D Ward  
 Business Manager  
 Date: 2/1/25



**Greater Sacramento Chapter**

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**INTERNATIONAL BROTHERHOOD  
OF ELECTRICAL WORKERS**

**APPENDIX / LOCAL 340 SOUTH (page 2)**

**COVERING THE FOLLOWING California Counties:** Yuba, Colusa, Sutter, Yolo, Sacramento, Amador, Nevada\*, Sierra\*, Alpine\*, Placer\* and El Dorado\*

(\*West of the watershed)

**2/1/2025**

**TRAVEL:**

**Article III.5(A):** Travel expenses when traveling outside the free zone.

|    |             |    |       |
|----|-------------|----|-------|
| 1) | 40-45 miles | \$ | 9.00  |
| 2) | 45-50 miles | \$ | 10.00 |
| 3) | 50-55 miles | \$ | 11.00 |
| 4) | 55-60 miles | \$ | 12.00 |
| 5) | 60-65 miles | \$ | 13.00 |

**Article III.5(B)(2)(a):** Such Employer shall in either case furnish meals and lodging expense with sixty dollars (\$60.00) being considered as minimum expenses for each day worked, except that the thirty dollars (\$30.00) shall be paid per day in lieu of the above on the first and last day worked.

**For Full Travel Language - refer to the current Inside Wireman's Agreement 2021-2026**

**FUTURE WAGE & FRINGE INCREASES:**

|          |                         |
|----------|-------------------------|
| 08-01-25 | \$3.50 Wage Increase    |
| 02-01-26 | \$1.00 Pension Increase |

**Expiration date of Agreement shall be  
5/31/2026**




**APPENDIX - LOCAL 340**  
**45% - 50% - 60% - 70% - 80% APPRENTICES RATES**  
**2/1/2025**

|                                 | 45%   | 50%   | 60%   | 70%   | 80%   |
|---------------------------------|-------|-------|-------|-------|-------|
| Base Rate                       | 22.14 | 24.60 | 29.52 | 34.44 | 39.36 |
| Swing                           | 25.97 | 28.86 | 34.63 | 40.40 | 46.17 |
| Grave                           | 29.09 | 32.32 | 38.79 | 45.25 | 51.72 |
| <br>                            |       |       |       |       |       |
| Base Rate                       | 22.14 | 24.60 | 29.52 | 34.44 | 39.36 |
| NEBF (3%)                       | 0.66  | 0.74  | 0.89  | 1.03  | 1.18  |
| Local Pension                   | 0.00  | 0.00  | 7.95  | 9.28  | 10.60 |
| Health & Welfare                | 5.94  | 5.94  | 13.86 | 13.91 | 13.96 |
| Training Fund                   | 1.89  | 1.89  | 1.89  | 1.89  | 1.89  |
| Contract Admin. (1.60%)         | 0.35  | 0.39  | 0.47  | 0.55  | 0.63  |
| LMCT (includes \$.01 for NLMCT) | 7.90  | 7.90  | 7.90  | 7.90  | 7.90  |
|                                 | <hr/> | <hr/> | <hr/> | <hr/> | <hr/> |
|                                 | 38.88 | 41.46 | 62.48 | 69.00 | 75.52 |
| <b>Overtime:</b>                |       |       |       |       |       |
| Time & one half                 | 33.21 | 36.90 | 44.28 | 51.66 | 59.04 |
| Doubletime                      | 44.28 | 49.20 | 59.04 | 68.88 | 78.72 |
| Swing (time & one half)         | 38.96 | 43.29 | 51.95 | 60.60 | 69.26 |
| Grave (time & one half)         | 43.64 | 48.48 | 58.19 | 67.88 | 77.58 |

**NOTE: Per Article VI.5 Savings - Employer shall make a payroll deduction of 20% or 12% at the option of the employee.**

There shall be a minimum of five periods of apprenticeship. The first two periods consist of two thousand (2000) OJT hours and satisfactory completion of related classroom training. The five periods are as follows:

| Six Periods | OJT Hours | Related Training             |
|-------------|-----------|------------------------------|
| 1 45%       | 0         | 0                            |
| 2 50%       | 2000      | Completed 1st Year Schooling |
| 3 60%       | 3500      | Completed 2nd Year Schooling |
| 4 70%       | 5000      | Completed 3rd Year Schooling |
| 5 80%       | 6500      | Completed 4th Year Schooling |
| JW 100%     | 8000      | Completed 5th Year Schooling |

  
 Fran McDermott  
 Executive Director

Date:

 2-1-25  
 Robert D Ward  
 Business Manager

Date:





Greater Sacramento Chapter  
Sacramento • Reno • Redding Divisions



INTERNATIONAL BROTHERHOOD  
OF ELECTRICAL WORKERS

**APPENDIX / LOCAL 340 NORTH**

**COVERING THE FOLLOWING California Counties: Butte, Glenn, Lassen, Plumas, Shasta, Tehama & Trinity**

**2/1/2025**

|   | Straight time | Overtime      | Double time   |
|---|---------------|---------------|---------------|
| Journeyman Wireman 100%                       | 49.20         | 73.80         | 98.40         |
| Journeyman Tech 100%                          | 49.20         | 73.80         | 98.40         |
| Journeyman Wireman 110% (splicing cable)      | 54.12         | 81.18         | 108.24        |
| Journeyman Wireman Welder 110%                | 54.12         | 81.18         | 108.24        |
| Journeyman Wireman Foreman (w/6 or less) 110% | 54.12         | 81.18         | 108.24        |
| Journeyman Wireman Foreman (w/7 or more) 115% | 56.58         | 84.87         | 113.16        |
| General Foreman 125% (w/4 or less foremen)    | 61.50         | 92.25         | 123.00        |
| General Foreman 130% (w/5 or more foremen)    | 63.96         | 95.94         | 127.92        |
| Journeyman Wireman - Swing                    | 57.71         | 86.57         | 115.42        |
| Journeyman Wireman - Grave                    | 64.65         | 96.98         | 129.30        |
| Journeyman Wireman - Herlong                  | 61.50         | 92.25         | 123.00        |
| Journeyman Wireman - Tunnel                   | 51.66         | 77.49         | 103.32        |
|   |               |               |               |
| Base Rate                                     | 49.20         | 73.80         | 98.40         |
| NEBF (3%)                                     | 1.48          | 2.21          | 2.95          |
| Local Pension                                 | 13.25         | 13.25         | 13.25         |
| Health & Welfare                              | 14.06         | 14.06         | 14.06         |
| Training Fund                                 | 1.89          | 1.89          | 1.89          |
| Contract Admin. (1.60%)                       | 0.79          | 1.18          | 1.57          |
| LMCT (Includes \$.01 for NLMCT)               | 7.90          | 7.90          | 7.90          |
|   | <u>88.57</u>  | <u>114.29</u> | <u>140.02</u> |

**Per Article VI.5 Savings** - Employer shall make a payroll deduction of (20%) or (12%) at the option of the employee.

**NOTE:** SEE PAGE 2 OF THIS WAGE SHEET FOR TRAVEL LANGUAGE & FUTURE INCREASES.

**Expiration date of Agreement shall be**

5/31/2026

 2-1-25

Fran McDermott  
Executive Director

Date:

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Robert D Ward  
Business Manager

Date:



Greater Sacramento Chapter  
Sacramento • Reno • Redding Divisions



INTERNATIONAL BROTHERHOOD  
OF ELECTRICAL WORKERS

**APPENDIX / LOCAL 340 NORTH (PAGE 2)**

**COVERING THE FOLLOWING California Counties:** Butte, Glenn, Lassen, Plumas, Shasta, Tehama & Trinity

**2/1/2025**

**TRAVEL:**

**Article III.7(C):** Travel expenses when traveling outside the free zone.

|    |             |          |
|----|-------------|----------|
| 1) | 20-30 miles | \$ 7.50  |
| 2) | 30-40 miles | \$ 10.00 |
| 3) | 40-55 miles | \$ 20.00 |

**Article III.7(D) Subsistence**

Defined to be that distance of fifty-five (55) road miles or greater. An Employee, while assigned to the job, shall arrive at the jobsite in his/her own transportation. Employer shall furnish meals and lodging expenses for each day or portion of each day worked.

**For Full Travel Language - refer to the current Inside Wireman's Agreement 2021-2026**

**FUTURE WAGE & FRINGE INCREASES:**

|          |                         |
|----------|-------------------------|
| 08-01-25 | \$3.50 Wage Increase    |
| 02-01-26 | \$1.00 Pension Increase |

**Expiration date of Agreement shall be  
5/31/2026**



**APPENDIX / LOCAL 340 NORTH / SHASTA BUTTE**

**COVERING THE FOLLOWING California Counties:** Butte, Glenn, Lassen, Plumas, Shasta, Tehama & Trinity

Wage Rates for Shasta Butte Pension Participants When Employed by Shasta Butte Employers

**2/1/2025**

**Expiration date of Agreement shall be May 31, 2026**

|   | <b>CLASS A</b> |
|---|----------------|
| Journeyman Wireman 100%                       | 49.20          |
| Journeyman Tech 100%                          | 49.20          |
| Journeyman Wireman 110% (splicing cable)      | 54.12          |
| Journeyman Wireman Welder 110%                | 54.12          |
| Journeyman Wireman Foreman (w/6 or less) 110% | 54.12          |
| Journeyman Wireman Foreman (w/7 or more) 115% | 56.58          |
| General Foreman 125% (w/4 or less foremen)    | 61.50          |
| General Foreman 130% (w/5 or more foremen)    | 63.96          |
| Journeyman Wireman - Swing                    | 57.71          |
| Journeyman Wireman - Grave                    | 64.65          |
| Journeyman Wireman - Herlong                  | 61.50          |
| Journeyman Wireman - Tunnel                   | 51.66          |
|   |                |
| Base Rate                                     | 49.20          |
| NEBF (3%)                                     | 1.48           |
| Local Pension                                 | 13.25          |
| Health & Welfare                              | 14.06          |
| Training Fund                                 | 1.89           |
| Contract Admin. (1.60%)                       | 0.79           |
| LMCT (Includes \$0.01 for NLMCT)              | 7.90           |
|   | 88.57          |

**NOTE:** Per Article VI.5 Savings - Employer shall make a payroll deduction of 20% or 12% at the option of the employee.

**Article III.7(C):** Travel expenses when traveling outside the free zone.

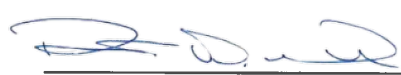
|                  |       |
|------------------|-------|
| 20-30 miles = \$ | 7.50  |
| 30-40 miles = \$ | 10.00 |
| 40-55 miles = \$ | 20.00 |

**Article III.7(D) Subsistence**

Defined to be that distance of fifty-five (55) road miles or greater. An Employee, while assigned to the job, shall arrive at the jobsite in his/her own transportation. Employer shall furnish meals and lodging expenses for each day or portion of each day worked.

  
 \_\_\_\_\_  
**Fran McDermott**  
 Executive Director

**2-1-25**  
 \_\_\_\_\_  
 Date:

  
 \_\_\_\_\_  
**Robert D Ward**  
 Business Manager

**2/1/25**  
 \_\_\_\_\_  
 Date: