



July 28, 2023

TO: All Inside Employers

RE: Local 340 Inside Wireman’s Wage & Fringe Changes- **Effective date 08-01-2023**

The attached set of wage sheets dated 08-01-2023 reflect previously negotiated increases. The increases are as follows:

| | |
|--|--------------------------------------|
| Journeyman Wage - <u>INCREASE</u> | +\$1.39 INCREASE (new rate \$ 46.45) |
| Pension – <u>No Increase</u> | NO CHANGE (remains at \$11.25) |
| Health & Welfare – <u>INCREASE</u> | +1.11 INCREASE (new rate \$ 13.87) |
| Health & Welfare for <u>45% - 50% Apprentices* ONLY</u> – <u>INCREASE</u> | +0.25 INCREASE (new rate \$ 6.00) |
| Training Fund – <u>No Increase</u> | NO CHANGE (remains at \$ 1.76) |
| LMCT – <u>No Increase</u> | NO CHANGE (remains at \$ 7.97) |

Please alert your Payroll Departments of these upcoming changes for August 2023 hours.

***Effective 08-01-2023 Apprentice percentages/periods have changed, please note the 35% and 40% have been removed and we have added 50%. An advancement letter will follow from JATC**

If you have any questions, please don’t hesitate to call. Thank you.

Fraternally,
ELECTRICAL WORKERS’ UNION
Local No. 340

Robert D. Ward
Business Manager

Enclosures (08-01-2023 Inside wage sheets)

cc: Zenith American - NECA Star

RDW/rj opeiu #29 afl-cio



Greater Sacramento Chapter
 Sacramento • Reno • Redding Divisions



**INTERNATIONAL BROTHERHOOD
 OF ELECTRICAL WORKERS**

APPENDIX / LOCAL 340 SOUTH

COVERING THE FOLLOWING California Counties: Yuba, Colusa, Sutter, Yolo, Sacramento, Amador, Nevada*, Sierra*, Alpine*, Placer* and El Dorado*
 (*West of the watershed)

8/1/2023

| | Straight Time | Over Time | Double Time |
|---|---------------|---------------|---------------|
| Journeyman Wireman 100% | 46.45 | 69.68 | 92.90 |
| Journeyman Tech 100% | 46.45 | 69.68 | 92.90 |
| Journeyman Wireman 110% (splicing cable) | 51.10 | 76.65 | 102.20 |
| Journeyman Wireman Welder 110% | 51.10 | 76.65 | 102.20 |
| Journeyman Wireman Foreman (w/6 or less) 110% | 51.10 | 76.65 | 102.20 |
| Journeyman Wireman Foreman (w/7 or more) 115% | 53.42 | 80.13 | 106.84 |
| General Foreman (w/4 or less foremen) 125% | 58.06 | 87.09 | 116.12 |
| General Foreman (w/5 or more foremen) 130% | 60.39 | 90.59 | 120.78 |
| Journeyman Wireman - Swing | 54.49 | 81.74 | 108.98 |
| Journeyman Wireman - Grave | 61.04 | 91.56 | 122.08 |
| Base Rate | 46.45 | 69.68 | 92.90 |
| NEBF (3%) | 1.39 | 2.09 | 2.79 |
| Local Pension | 11.25 | 11.25 | 11.25 |
| Health & Welfare | 13.87 | 13.87 | 13.87 |
| Training Fund | 1.76 | 1.76 | 1.76 |
| Contract Admin. (1.60%) | 0.74 | 1.11 | 1.49 |
| LMCT (Includes \$.01 for NLMCT) | 7.97 | 7.97 | 7.97 |
| | <u>83.43</u> | <u>107.73</u> | <u>132.03</u> |

Per Article VI.5 Savings - Employer shall make a payroll deduction of (20%) or (12%) at the option of the employee.

NOTE: SEE PAGE 2 OF THIS WAGE SHEET FOR TRAVEL LANGUAGE & FUTURE INCREASES.

Expiration date of Agreement shall be May 31, 2026

Fran McDermott
Executive Director

8-1-23

Date:

Robert D Ward
Business Manager

8-1-23

Date:



APPENDIX / LOCAL 340 NORTH (PAGE 2)

COVERING THE FOLLOWING California Counties: Butte, Glenn, Lassen, Plumas, Shasta, Tehama & Trinity

8/1/2023

TRAVEL:

Article III.7(C): Travel expenses when traveling outside the free zone.

| | | |
|----|-------------|----------|
| 1) | 20-30 miles | \$ 7.50 |
| 2) | 30-40 miles | \$ 10.00 |
| 3) | 40-55 miles | \$ 20.00 |

Article III.7(D) Subsistence

Defined to be that distance of fifty-five (55) road miles or greater. An Employee, while assigned to the job, shall arrive at the jobsite in his/her own transportation. Employer shall furnish meals and lodging expenses for each day or portion of each day worked.

For Full Travel Language - refer to the current Inside Wireman's Agreement 2021-2026

FUTURE WAGE & FRINGE INCREASES:

| | |
|----------|--|
| 02-01-24 | \$1.00 Pension Increase |
| 08-01-24 | \$2.75 Wage Increase (to be allocated), \$0.25 Health & Welfare Increase |
| 02-01-25 | \$1.00 Pension Increase |
| 08-01-25 | \$3.50 Wage Increase (to be allocated) |
| 02-01-26 | \$1.00 Pension Increase |

Expiration date of Agreement shall be May 31, 2026.



Greater Sacramento Chapter
Sacramento • Reno • Redding Divisions



INTERNATIONAL BROTHERHOOD
OF ELECTRICAL WORKERS

APPENDIX - LOCAL 340

45% - 50% - 60% - 70% - 80% APPRENTICES RATES

8/1/2023

| | 45% | 50% | 60% | 70% | 80% |
|---------------------------------|-------|-------|-------|-------|-------|
| Base Rate | 20.90 | 23.23 | 27.87 | 32.52 | 37.16 |
| Swing | 24.52 | 27.25 | 32.69 | 38.15 | 43.59 |
| Grave | 27.46 | 30.52 | 36.62 | 42.73 | 48.83 |
| Base Rate | 20.90 | 23.23 | 27.87 | 32.52 | 37.16 |
| NEBF (3%) | 0.63 | 0.70 | 0.84 | 0.98 | 1.11 |
| Local Pension | 0 | 0 | 6.75 | 7.88 | 9.00 |
| Health & Welfare | 6.00 | 6.00 | 13.67 | 13.72 | 13.77 |
| Training Fund | 1.76 | 1.76 | 1.76 | 1.76 | 1.76 |
| Contract Admin. (1.60%) | 0.33 | 0.37 | 0.45 | 0.52 | 0.59 |
| LMCT (includes \$.01 for NLMCT) | 7.97 | 7.97 | 7.97 | 7.97 | 7.97 |
| Overtime: | | | | | |
| Time & one half | 31.35 | 34.85 | 41.81 | 48.78 | 55.74 |
| Doubletime | 41.80 | 46.46 | 55.74 | 65.04 | 74.32 |
| Swing (time & one half) | 36.78 | 40.88 | 49.04 | 57.23 | 65.39 |
| Grave (time & one half) | 41.19 | 45.78 | 54.93 | 64.10 | 73.25 |

NOTE: Per Article VI.5 Savings - Employer shall make a payroll deduction of 20% or 12% at the option of the employee.

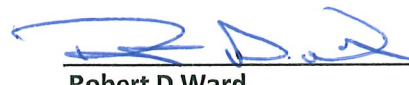
There shall be a minimum of five periods of apprenticeship. The first period consist of two thousand (2000) OJT hours and satisfactory completion of related classroom training. The five peirods are as follows:

| Six Periods | | OJT Hours | Related Training |
|-------------|------|-----------|------------------------------|
| 1 | 45% | 0 | Satisfactory Progress |
| 2 | 50% | 2000 | Completed 1st Year Schooling |
| 3 | 60% | 3500 | Completed 2nd Year Schooling |
| 4 | 70% | 5000 | Completed 3rd Year Schooling |
| 5 | 80% | 6500 | Completed 4th Year Schooling |
| JW | 100% | 8000 | Completed 5th Year Schooling |

 8-1-23

Fran McDermott
Executive Director

Date:

 8-1-23

Robert D Ward
Business Manager

Date:



Greater Sacramento Chapter
Sacramento • Reno • Redding Divisions



**INTERNATIONAL BROTHERHOOD
OF ELECTRICAL WORKERS**

APPENDIX / LOCAL 340 NORTH

COVERING THE FOLLOWING California Counties: Butte, Glenn, Lassen, Plumas, Shasta, Tehama & Trinity

8/1/2023

| | Straight time | Overtime | Double time |
|---|---------------|---------------|---------------|
| Journeyman Wireman 100% | 46.45 | 69.68 | 92.90 |
| Journeyman Tech 100% | 46.45 | 69.68 | 92.90 |
| Journeyman Wireman 110% (splicing cable) | 51.10 | 76.65 | 102.20 |
| Journeyman Wireman Welder 110% | 51.10 | 76.65 | 102.20 |
| Journeyman Wireman Foreman (w/6 or less) 110% | 51.10 | 76.65 | 102.20 |
| Journeyman Wireman Foreman (w/7 or more) 115% | 53.42 | 80.13 | 106.84 |
| General Foreman (w/4 or less foremen) 125% | 58.06 | 87.09 | 116.12 |
| General Foreman (w/5 or more foremen) 130% | 60.39 | 90.59 | 120.78 |
| Journeyman Wireman - Swing | 54.49 | 81.74 | 108.98 |
| Journeyman Wireman - Grave | 61.04 | 91.56 | 122.08 |
| Journeyman Wireman - Herlong | 58.06 | 87.09 | 116.12 |
| Journeyman Wireman - Tunnel | 48.77 | 73.16 | 97.54 |
| | | | |
| Base Rate | 46.45 | 69.68 | 92.90 |
| NEBF (3%) | 1.39 | 2.09 | 2.79 |
| Local Pension | 11.25 | 11.25 | 11.25 |
| Health & Welfare | 13.87 | 13.87 | 13.87 |
| Training Fund | 1.76 | 1.76 | 1.76 |
| Contract Admin. (1.60%) | 0.74 | 1.11 | 1.49 |
| LMCT (Includes \$.01 for NLMCT) | 7.97 | 7.97 | 7.97 |
| | <u>83.43</u> | <u>107.73</u> | <u>132.03</u> |


Per Article VI.5 Savings - Employer shall make a payroll deduction of (20%) or (12%) at the option of the employee.

NOTE: SEE PAGE 2 OF THIS WAGE SHEET FOR TRAVEL LANGUAGE & FUTURE INCREASES.

Expiration date of Agreement shall be May 31, 2026

 8-1-23

 Fran McDermott Date:
 Executive Director

 8-1-23

 Robert D Ward Date:
 Business Manager



APPENDIX / LOCAL 340 NORTH / SHASTA BUTTE

COVERING THE FOLLOWING California Counties: Butte, Glenn, Lassen, Plumas, Shasta, Tehama & Trinity

Wage Rates for Shasta Butte Pension Participants When Employed by Shasta Butte Employers

8/1/2023

Expiration date of Agreement shall be May 31, 2026

| | CLASS A |
|---|----------------|
| Journeyman Wireman 100% | 46.45 |
| Journeyman Tech 100% | 46.45 |
| Journeyman Wireman 110% (splicing cable) | 51.10 |
| Journeyman Wireman Welder 110% | 51.10 |
| Journeyman Wireman Foreman (w/6 or less) 110% | 51.10 |
| Journeyman Wireman Foreman (w/7 or more) 115% | 53.42 |
| General Foreman (w/4 or less foremen) 125% | 58.06 |
| General Foreman (w/5 or more foremen) 130% | 60.39 |
| Journeyman Wireman - Swing | 54.49 |
| Journeyman Wireman - Grave | 61.04 |
| Journeyman Wireman - Herlong | 58.06 |
| Journeyman Wireman - Tunnel | 48.77 |
| | |
| Base Rate | 46.45 |
| NEBF (3%) | 1.39 |
| Local Pension | 11.25 |
| Health & Welfare | 13.87 |
| Training Fund | 1.76 |
| Contract Admin. (1.60%) | 0.74 |
| LMCT (Includes \$.01 for NLMCT) | 7.97 |
| | 83.43 |

NOTE: Per Article VI.5 Savings - Employer shall make a payroll deduction of 20% or 12% at the option of the employee.


Article III.7(C): Travel expenses when traveling outside the free zone.

- 20-30 miles = \$ 7.50
- 30-40 miles = \$ 10.00
- 40-55 miles = \$ 20.00

Article III.7(D)Subsistence

Defined to be that distance of fifty-five (55) road miles or greater. An Employee, while assigned to the job, shall arrive at the jobsite in his/her own transportation. Employer shall furnish meals and lodging expenses each day or portion of each day worked.

 8-1-23
Fran McDermott Date:
Executive Director

 8-1-23
Robert D Ward Date:
Business Manager



Greater Sacramento Chapter
Sacramento • Reno • Redding Divisions



INTERNATIONAL BROTHERHOOD
OF ELECTRICAL WORKERS

APPENDIX / LOCAL 340
FOREMAN / CABLE SPLICER / GENERAL FOREMAN - SHIFT WAGES

8/1/2023

SWING SHIFT

| | 110% Cable Splicer or Foreman (w/6 or less) | 115% Foreman (w/7 or more) | 125% General Foreman (w/4 or less foremen) | 130% General Foreman (w/5 or more foremen) |
|------------------------|---|----------------------------------|--|--|
| Base Rate | 59.94 | 62.66 | 68.10 | 70.84 |
| Before and After Shift | 89.91 | 93.99 | 102.15 | 106.26 |
| Double Time | 119.88 | 125.32 | 136.20 | 141.68 |

GRAVEYARD SHIFT

| | 110% Cable Splicer or Foreman (w/6 or less) | 115% Foreman (w/7 or more) | 125% General Foreman (w/4 or less foremen) | 130% General Foreman (w/5 or more foremen) |
|------------------------|---|----------------------------------|--|--|
| Base Rate | 67.15 | 70.19 | 76.29 | 79.35 |
| Before and After Shift | 100.73 | 105.29 | 114.44 | 119.03 |
| Double Time | 134.30 | 140.38 | 152.58 | 158.70 |

Fran McDermott
Executive Director

8-1-23

Date:

Robert D Ward
Business Manager

Date:



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INTERNATIONAL BROTHERHOOD
OF ELECTRICAL WORKERS

APPENDIX / LOCAL 340 SOUTH (page 2)

COVERING THE FOLLOWING California Counties: Yuba, Colusa, Sutter, Yolo, Sacramento, Amador, Nevada*,
Sierra*, Alpine*, Placer* and El Dorado*
(*West of the watershed)

8/1/2023

TRAVEL:

Article III.5(A): Travel expenses when traveling outside the free zone.

| | | | |
|----|-------------|----|-------|
| 1) | 40-45 miles | \$ | 9.00 |
| 2) | 45-50 miles | \$ | 10.00 |
| 3) | 50-55 miles | \$ | 11.00 |
| 4) | 55-60 miles | \$ | 12.00 |
| 5) | 60-65 miles | \$ | 13.00 |

Article III.5(B): Such Employer shall in either case furnish meals and lodging expense with sixty dollars (\$60.00) being considered as minimum expenses for each day worked, except that the thirty dollars (\$30.00) shall be paid per day in lieu of the above on the first and last day worked.

For Full Travel Language - refer to the current Inside Wireman's Agreement 2021-2026

FUTURE WAGE & FRINGE INCREASES:

| | |
|----------|--|
| 02-01-24 | \$1.00 Pension Increase |
| 08-01-24 | \$2.75 Wage Increase (to be allocated), \$0.25 Health & Welfare Increase |
| 02-01-25 | \$1.00 Pension Increase |
| 08-01-25 | \$3.50 Wage Increase (to be allocated) |
| 02-01-26 | \$1.00 Pension Increase |

Expiration date of Agreement shall be May 31, 2026.