



July 23, 2021

TO: All Inside Employers

RE: Local 340 Inside Wireman’s Wage & Fringe Changes - **Effective date 08-01-2021**

The attached set of wage sheets dated 08-01-2021 reflect previously negotiated increases. The increases are as follows:

Journeyman Wage <u>INCREASE</u>	+1.50 Increase (new rate at \$ 43.06)
Pension – <u>No Increase</u>	NO CHANGE (remains \$ 8.75)
Health & Welfare – <u>No Increase</u>	NO CHANGE (remains \$ 12.76)
Health & Welfare for 35%-40%-45% Apprentices ONLY – <u>No Increase</u>	NO CHANGE (remains \$ 5.75)
Training Fund – <u>No Increase</u>	NO CHANGE (remains at \$ 1.76)
LMCT – <u>No Increase</u>	NO CHANGE (remains at \$ 7.97)

Please alert your Payroll Departments of changes for June 2021 hours.

If you have any questions, please don’t hesitate to call. Thank you.

Fraternally,
ELECTRICAL WORKERS’ UNION
Local No. 340

Robert D. Ward
Business Manager

Enclosures (08-01-2021 Inside wage sheets)

Cc: UAS
NECA Star

RDW/rj opeiu #29 afl-cio



Greater Sacramento Chapter
Sacramento • Reno • Redding Divisions



**INTERNATIONAL BROTHERHOOD
OF ELECTRICAL WORKERS**

APPENDIX / LOCAL 340 SOUTH

COVERING THE FOLLOWING California Counties: Yuba, Colusa, Sutter, Yolo, Sacramento, Amador, Nevada*, Sierra*, Alpine*, Placer* and El Dorado*
(*West of the watershed)

8/1/2021

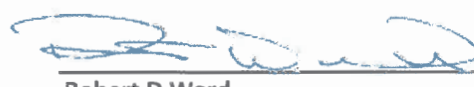
	Straight Time	Over Time	Double Time
Journeyman Wireman 100%	43.06	64.59	86.12
Journeyman Tech 100%	43.06	64.59	86.12
Journeyman Wireman 110% (splicing cable)	47.37	71.06	94.74
Journeyman Wireman Welder 110%	47.37	71.06	94.74
Journeyman Wireman Foreman (w/6 or less) 110%	47.37	71.06	94.74
Journeyman Wireman Foreman (w/7 or more) 115%	49.52	74.28	99.04
General Foreman (w/4 or less foremen) 125%	53.83	80.75	107.66
General Foreman (w/5 or more foremen) 130%	55.98	83.97	111.96
Journeyman Wireman - Swing	50.51	75.77	101.02
Journeyman Wireman - Grave	56.58	84.87	113.16
Base Rate	43.06	64.59	86.12
NEBF (3%)	1.29	1.94	2.58
Local Pension	8.75	8.75	8.75
Health & Welfare	12.76	12.76	12.76
Training Fund	1.76	1.76	1.76
Contract Admin. (1.60%)	0.69	1.03	1.38
LMCT (Includes \$.01 for NLMCT)	7.97	7.97	7.97
	<u>76.28</u>	<u>98.80</u>	<u>121.32</u>

Per Article VI.5 Savings - Employer shall make a payroll deduction of (20%) or (12%) at the option of the employee.

NOTE: SEE PAGE 2 OF THIS WAGE SHEET FOR TRAVEL LANGUAGE & FUTURE INCREASES.

Expiration date of Agreement shall be May 31, 2026


 Fran McDermott
 Executive Director
 Date: 7/23/21


 Robert D Ward
 Business Manager
 Date: 07/23/2021



APPENDIX / LOCAL 340 SOUTH (page 2)

COVERING THE FOLLOWING California Counties: Yuba, Colusa, Sutter, Yolo, Sacramento, Amador, Nevada*, Sierra*, Alpine*, Placer* and El Dorado*
 (*West of the watershed)

8/1/2021

TRAVEL:

Article III.5(A): Travel expenses when traveling outside the free zone.

1)	40-45 miles	\$	9.00
2)	45-50 miles	\$	10.00
3)	50-55 miles	\$	11.00
4)	55-60 miles	\$	12.00
5)	60-65 miles	\$	13.00

Article III.5(B): Such Employer shall in either case furnish meals and lodging expense with sixty dollars (\$60.00) being considered as minimum expenses for each day worked, except that the thirty dollars (\$30.00) shall be paid per day in lieu of the above on the first and last day worked.

For Full Travel Language - refer to the current Inside Wireman's Agreement 2021-2026

FUTURE WAGE & FRINGE INCREASES:

02-01-22	\$1.50 Pension Increase
08-01-22	\$2.00 Wage Increase (to be allocated)
02-01-23	\$1.00 Pension Increase
08-01-23	\$2.25 Wage Increase (to be allocated), \$0.25 Health & Welfare Increase
02-01-24	\$1.00 Pension Increase
08-01-24	\$2.75 Wage Increase (to be allocated), \$0.25 Health & Welfare Increase
02-01-25	\$1.00 Pension Increase
08-01-25	\$3.50 Wage Increase (to be allocated)
02-01-26	\$1.00 Pension Increase

Expiration date of Agreement shall be May 31, 2026.



APPENDIX - LOCAL 340
35% - 40% - 45% - 60% - 70% - 80% APPRENTICES RATES

8/1/2021

	35%	40%	45%	60%	70%	80%
Base Rate	15.07	17.22	19.38	25.84	30.14	34.45
Swing	17.68	20.20	22.73	30.31	35.35	40.41
Grave	19.80	22.63	25.47	33.95	39.60	45.27

Base Rate	15.07	17.22	19.38	25.84	30.14	34.45
NEBF (3%)	0.45	0.52	0.58	0.78	0.90	1.03
Local Pension	0	0	0	5.25	6.13	7.00
Health & Welfare	5.75	5.75	5.75	12.56	12.61	12.66
Training Fund	1.76	1.76	1.76	1.76	1.76	1.76
Contract Admin. (1.60%)	0.24	0.28	0.31	0.41	0.48	0.55
LMCT (includes \$.01 for NLMCT)	7.97	7.97	7.97	7.97	7.97	7.97


Overtime:


Time & one half	22.61	25.83	29.07	38.76	45.21	51.68
Doubletime	30.14	34.44	38.76	51.68	60.28	68.90
Swing (time & one half)	26.52	30.30	34.10	45.47	53.03	60.62
Grave (time & one half)	29.70	33.95	38.21	50.93	59.40	67.91

NOTE: Per Article VI.5 Savings - Employer shall make a payroll deduction of 20% or 12% at the option of the employee.

There shall be a minimum of six periods of apprenticeship. The first two periods consist of one thousand (1000) OJT hours and satisfactory completion of related classroom training. The six periods are as follows:

Six Periods		OJT Hours	Related Training
1	35%	0	0
2	40%	1000	Satisfactory Progress
3	45%	2000	Completed 1st Year Schooling
4	60%	3500	Completed 2nd Year Schooling
5	70%	5000	Completed 3rd Year Schooling
6	80%	6500	Completed 4th Year Schooling
JW	100%	8000	Completed 5th Year Schooling


 Fran McDermott
 Executive Director
 Date: 7/23/21


 Robert D Ward
 Business Manager
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**APPENDIX / LOCAL 340
FOREMAN / CABLE SPLICER / GENERAL FOREMAN - SHIFT WAGES**

8/1/2021

SWING SHIFT

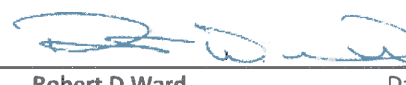
	110% Cable Splicer or Foreman (w/6 or less)	115% Foreman (w/7 or more)	125% General Foreman (w/4 or less foremen)	130% General Foreman (w/5 or more foremen)
Base Rate	55.57	58.09	63.14	65.66
Before and After Shift	83.36	87.14	94.71	98.49
Double Time	111.14	116.18	126.28	131.32

GRAVEYARD SHIFT

	110% Cable Splicer or Foreman (w/6 or less)	115% Foreman (w/7 or more)	125% General Foreman (w/4 or less foremen)	130% General Foreman (w/5 or more foremen)
Base Rate	62.24	65.07	70.73	73.56
Before and After Shift	93.36	97.61	106.10	110.34
Double Time	124.48	130.14	141.46	147.12


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 Executive Director

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 Date:

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**INTERNATIONAL BROTHERHOOD
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APPENDIX / LOCAL 340 NORTH

COVERING THE FOLLOWING California Counties: Butte, Glenn, Lassen, Plumas, Shasta, Tehama & Trinity

8/1/2021


	Straight time	Overtime	Double time
Journeyman Wireman 100%	43.06	64.59	86.12
Journeyman Tech 100%	43.06	64.59	86.12
Journeyman Wireman 110% (splicing cable)	47.37	71.06	94.74
Journeyman Wireman Welder 110%	47.37	71.06	94.74
Journeyman Wireman Foreman (w/6 or less) 110%	47.37	71.06	94.74
Journeyman Wireman Foreman (w/7 or more) 115%	49.52	74.28	99.04
General Foreman (w/4 or less foremen) 125%	53.83	80.75	107.66
General Foreman (w/5 or more foremen) 130%	55.98	83.97	111.96
Journeyman Wireman - Swing	50.51	75.77	101.02
Journeyman Wireman - Grave	56.58	84.87	113.16
Journeyman Wireman - Herlong	53.83	80.75	107.66
Journeyman Wireman - Tunnel	45.21	67.82	90.42
Base Rate	43.06	64.59	86.12
NEBF (3%)	1.29	1.94	2.58
Local Pension	8.75	8.75	8.75
Health & Welfare	12.76	12.76	12.76
Training Fund	1.76	1.76	1.76
Contract Admin. (1.60%)	0.69	1.03	1.38
LMCT (Includes \$.01 for NLMCT)	7.97	7.97	7.97
	<u>76.28</u>	<u>98.80</u>	<u>121.32</u>

Per Article VI.5 Savings - Employer shall make a payroll deduction of (20%) or (12%) at the option of the employee.

NOTE: SEE PAGE 2 OF THIS WAGE SHEET FOR TRAVEL LANGUAGE & FUTURE INCREASES.

Expiration date of Agreement shall be May 31, 2026


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 Executive Director
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 Business Manager
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APPENDIX / LOCAL 340 NORTH (PAGE 2)

COVERING THE FOLLOWING California Counties: Butte, Glenn, Lassen, Plumas, Shasta, Tehama & Trinity

8/1/2021

TRAVEL:

Article III.7(C): Travel expenses when traveling outside the free zone.

1)	20-30 miles	\$ 7.50
2)	30-40 miles	\$ 10.00
3)	40-55 miles	\$ 20.00

Article III.7(D) Subsistence

Defined to be that distance of fifty-five (55) road miles or greater. An Employee, while assigned to the job, shall arrive at the jobsite in his/her own transportation. Employer shall furnish meals and lodging expenses for each day or portion of each day worked.

For Full Travel Language - refer to the current Inside Wireman's Agreement 2021-2026

FUTURE WAGE & FRINGE INCREASES:

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02-01-24	\$1.00 Pension Increase
08-01-24	\$2.75 Wage Increase (to be allocated), \$0.25 Health & Welfare Increase
02-01-25	\$1.00 Pension Increase
08-01-25	\$3.50 Wage Increase (to be allocated)
02-01-26	\$1.00 Pension Increase

Expiration date of Agreement shall be May 31, 2026.



APPENDIX / LOCAL 340 NORTH / SHASTA BUTTE

COVERING THE FOLLOWING California Counties: Butte, Glenn, Lassen, Plumas, Shasta, Tehama & Trinity

Wage Rates for Shasta Butte Pension Participants When Employed by Shasta Butte Employers

8/1/2021

Expiration date of Agreement shall be May 31, 2026

	CLASS A
Journeyman Wireman 100%	43.06
Journeyman Tech 100%	43.06
Journeyman Wireman 110% (splicing cable)	47.37
Journeyman Wireman Welder 110%	47.37
Journeyman Wireman Foreman (w/6 or less) 110%	47.37
Journeyman Wireman Foreman (w/7 or more) 115%	49.52
General Foreman (w/4 or less foremen) 125%	53.83
General Foreman (w/5 or more foremen) 130%	55.98
Journeyman Wireman - Swing	50.51
Journeyman Wireman - Grave	56.58
Journeyman Wireman - Herlong	53.83
Journeyman Wireman - Tunnel	45.21
Base Rate	43.06
NEBF (3%)	1.29
Local Pension	8.75
Health & Welfare	12.76
Training Fund	1.76
Contract Admin. (1.60%)	0.69
LMCT (Includes \$.01 for NLMCT)	7.97
	76.28

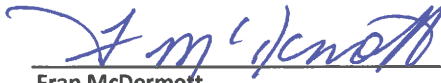
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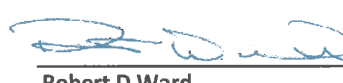
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20-30 miles = \$ 7.50
30-40 miles = \$ 10.00
40-55 miles = \$ 20.00

Article III.7(D)Subsistence

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