



APPENDIX / LOCAL 340 NORTH / SHASTA BUTTE

(COVERING THE FOLLOWING California Counties: Butte, Glenn, Lassen, Plumas, Shasta, Tehama & Trinity)

Wage Rates for Shasta Butte Pension Participants When Employed by Shasta Butte Employers

2/1/2021

Expiration date of Agreement shall be May 31, 2021

	CLASS A
Journeyman Wireman 100%	41.56
Journeyman Tech 100%	41.56
Journeyman Wireman 110% (splicing cable)	45.72
Journeyman Wireman Welder 110%	45.72
Journeyman Wireman Foreman 110%	45.72
General Foreman 120% (w/4 or less foremen)	49.87
General Foreman 125% (w/5 or more foremen)	51.95
Journeyman Wireman - Swing	48.75
Journeyman Wireman - Grave	54.61
Journeyman Wireman - Herlong	51.95
Journeyman Wireman - Tunnel	43.64
Base Rate	41.56
NEBF (3%)	1.25
Local Pension	8.75
Health & Welfare	20.73
Training Fund	1.76
Contract Admin. (1.60%)	0.66
	74.71

NOTE: Per Article VI.5 Savings - Employer shall make a payroll deduction of 20% or 12% at the option of the employee.

Article 111.6(A): Travel expenses when traveling outside the free zone.

20-30 miles = \$	7.50
30-40 miles = \$	10.00
40-55 miles = \$	20.00

Article III.6(c) Subsistence


Defined to be that distance of fifty-five (55) road miles or greater. An Employee, while assigned to the job, shall arrive at the jobsite in his/her own transportation. Employer shall furnish meals and lodging expenses of sixty dollars (60.00) per day worked; being considered as minimum expenses for each day or portion of each day worked.



Fran McDermott
 Executive Director

2/1/21

 Date:



Robert D Ward
 Business Manager

2/1/2021

 Date:



Greater Sacramento Chapter
Sacramento • Reno • Redding Divisions



INTERNATIONAL BROTHERHOOD
OF ELECTRICAL WORKERS

APPENDIX / LOCAL 340 NORTH (PAGE 2)

(COVERING THE FOLLOWING California Counties: Butte, Glenn, Lassen, Plumas, Shasta, Tehama & Trinity)

2/1/2021

TRAVEL:

Article III.6(A)(b): Travel expenses when traveling outside the free zone.

- | | | |
|----|-------------|----------|
| 1) | 20-30 miles | \$ 7.50 |
| 2) | 30-40 miles | \$ 10.00 |
| 3) | 40-55 miles | \$ 20.00 |

Article III.6(A)(c) Subsistence

Defined to be that distance of fifty-five (55) road miles or greater. An Employee, while assigned to the job, shall arrive at the jobsite in his/her own transportation. Employer shall furnish meals and lodging expenses of sixty dollars per day worked; being considered as minimum expenses for each day or portion of each day worked.

For Full Travel Language - refer to the current Inside Wireman's Agreement 2017-2021

FUTURE WAGE & FRINGE INCREASES:

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OF ELECTRICAL WORKERS**

APPENDIX / LOCAL 340 NORTH

(COVERING THE FOLLOWING California Counties: Butte, Glenn, Lassen, Plumas, Shasta, Tehama & Trinity)

2/1/2021

	Straight time	Overtime	Double time
Journeyman Wireman 100%	41.56	62.34	83.12
Journeyman Tech 100%	41.56	62.34	83.12
Journeyman Wireman 110% (splicing cable)	45.72	68.58	91.44
Journeyman Wireman Welder 110%	45.72	68.58	91.44
Journeyman Wireman Foreman 110%	45.72	68.58	91.44
General Foreman 120% (w/4 or less foremen)	49.87	74.81	99.74
General Foreman 125% (w/5 or more foremen)	51.95	77.93	103.90
Journeyman Wireman - Swing	48.75	62.34	83.12
Journeyman Wireman - Grave	54.61	62.34	83.12
Journeyman Wireman - Herlong	51.95	77.93	103.90
Journeyman Wireman - Tunnel	43.64	62.34	83.12
Base Rate	41.56	62.34	83.12
NEBF (3%)	1.25	1.87	2.49
Local Pension	8.75	8.75	8.75
Health & Welfare	12.76	12.76	12.76
Training Fund	1.76	1.76	1.76
Contract Admin. (1.60%)	0.66	1.00	1.33
LMCT (Includes \$.01 for NLMCT)	7.97	7.97	7.97
	<hr/> 74.71	<hr/> 96.45	<hr/> 118.18

Per Article VI.5 Savings - Employer shall make a payroll deduction of (20%) or (12%) at the option of the employee.

NOTE: SEE PAGE 2 OF THIS WAGE SHEET FOR TRAVEL LANGUAGE & FUTURE INCREASES.

Expiration date of Agreement shall be May 31, 2021


 Fran McDermott
 Executive Director
 Date: 2/1/21


 Robert D Ward
 Business Manager
 Date: 2/1/2021



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	<u>74.71</u>	<u>96.45</u>	<u>118.18</u>


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INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

APPENDIX / LOCAL 340 SOUTH

(COVERING THE FOLLOWING California Counties: Yuba, Colusa, Sutter, Yolo, Sacramento, Amador, Nevada*, Sierra*, Alpine*, Placer* and El Dorado*)

(*West of the watershed)

2/1/2021

	Straight Time	Over Time	Double Time
Journeyman Wireman 100%	41.56	62.34	83.12
Journeyman Tech 100%	41.56	62.34	83.12
Journeyman Wireman 110% (splicing cable)	45.72	68.58	91.44
Journeyman Wireman Welder 110%	45.72	68.58	91.44
Journeyman Wireman Foreman 110%	45.72	68.58	91.44
General Foreman 120% (w/4 or less foremen)	49.87	74.81	99.74
General Foreman 125% (w/5 or more foremen)	51.95	77.93	103.90
Journeyman Wireman - Swing	48.75	62.34	83.12
Journeyman Wireman - Grave	54.61	62.34	83.12
Base Rate	41.56	62.34	83.12
NEBF (3%)	1.25	1.87	2.49
Local Pension	8.75	8.75	8.75
Health & Welfare	12.76	12.76	12.76
Training Fund	1.76	1.76	1.76
Contract Admin. (1.60%)	0.66	1.00	1.33
LMCT (Includes \$.01 for NLMCT)	7.97	7.97	7.97
	<hr/>	<hr/>	<hr/>
	74.71	96.45	118.18

Per Article VI.5 Savings - Employer shall make a payroll deduction of (20%) or (12%) at the option of the employee.

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2/1/21

Date:

Robert D Ward
Business Manager

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INTERNATIONAL BROTHERHOOD
OF ELECTRICAL WORKERS

APPENDIX - LOCAL 340

35% - 40% - 45% - 60% - 70% - 80% APPRENTICES RATES

2/1/2021

	35%	40%	45%	60%	70%	80%
Base Rate	14.55	16.62	18.70	24.94	29.09	33.25
Swing	17.07	19.50	21.94	29.25	34.12	39.00
Grave	19.12	21.84	24.57	32.77	38.22	43.69

Base Rate	14.55	16.62	18.70	24.94	29.09	33.25
NEBF (3%)	0.44	0.50	0.56	0.75	0.87	1.00
Local Pension	0	0	0	5.25	6.13	7.00
Health & Welfare	5.75	5.75	5.75	12.56	12.61	12.66
Training Fund	1.76	1.76	1.76	1.76	1.76	1.76
Contract Admin. (1.60%)	0.23	0.27	0.30	0.40	0.47	0.53
LMCT (includes \$.01 for NLMCT)	7.97	7.97	7.97	7.97	7.97	7.97

Overtime:

Time & one half	21.83	24.93	28.05	37.41	43.64	49.88
Doubletime	29.10	33.24	37.40	49.88	58.18	66.50
Swing (time & one half)	21.83	24.93	28.05	37.41	43.64	49.88
Grave (time & one half)	21.83	24.93	28.05	37.41	43.64	49.88

NOTE: Per Article VI.5 Savings - Employer shall make a payroll deduction of 20% or 12% at the option of the employee.

There shall be a minimum of six periods of apprenticeship. The first two periods consist of one thousand (1000) OJT hours and satisfactory completion of related classroom training. The six periods are as follows:

Six Periods		OJT Hours	Related Training
1	35%	0	0
2	40%	1000	Satisfactory Progress
3	45%	2000	Completed 1st Year Schooling
4	60%	3500	Completed 2nd Year Schooling
5	70%	5000	Completed 3rd Year Schooling
6	80%	6500	Completed 4th Year Schooling
JW	100%	8000	Completed 5th Year Schooling


 Fran McDermott
 Executive Director


 Date:


 Robert D Ward
 Business Manager

2/1/2021
 Date:



**APPENDIX / LOCAL 340
FOREMAN / CABLE SPLICER / GENERAL FOREMAN / SHIFT WAGES**

2/1/2021

SWING SHIFT

	110% Foreman or Cable Splicer	120% GF	125% GF
Base Rate	53.63	58.50	60.94
Before and After Shift	68.58	74.81	77.93
Double Time	91.44	99.74	103.90

GRAVEYARD SHIFT

	110% Foreman or Cable Splicer	120% GF	125% GF
Base Rate	60.08	65.53	68.26
Before and After Shift	68.58	74.81	77.93
Double Time	91.44	99.74	103.90

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Fran McDermott Date:
Executive Director

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Robert D Ward Date:
Business Manager