



Greater Sacramento Chapter
Sacramento • Reno • Redding Divisions

Appendix "B"

**Construction Electrician / Construction Wireman
Wage and Fringe Benefits**

January 1, 2021

Northern Nevada and Sacramento Counties



**INTERNATIONAL BROTHERHOOD
OF ELECTRICAL WORKERS**

The minimum hourly rate of wages shall be as follows:

Inside Journeyman	per the work site Local Inside CBA
Inside Journeyman Foreman	per the work site Local Inside CBA
Inside Journeyman General Foreman	per the work site Local Inside CBA
Inside Wireman Apprentice	per the work site Local Inside CBA

CE/CW Classifications		Wage	Health & Welfare	NEBF (3% of wages)	LMCT	Training (JATC)	AMF	Total Package
Construction Electrician level 2 (10,001 and above)		31.38	5.50	0.94	1.51	0.85	0.15	40.33
Construction Electrician Level 1 (8,001- 10,000 hrs)	(80%)	25.10	5.50	0.75	1.51	0.85	0.15	33.86
Construction Wireman Step 6 (7,001- 8,000 hrs)	(70%)	21.97	5.50	0.66	1.51	0.85	0.15	30.64
Construction Wireman Step 5 (6,001- 7,000 hrs)	(60%)	18.83	5.50	0.56	1.51	0.85	0.15	27.40
Construction Wireman Step 4 (5,001 - 6,000 hrs)	(55%)	17.26	5.50	0.52	1.51	0.85	0.15	25.79
Construction Wireman Step 3 (4,001 - 5,000 hrs)	(50%)	15.69	5.50	0.47	1.51	0.85	0.15	24.17
Construction Wireman Step 2 (2,001- 4,000 hrs)	(45%)	14.12	5.50	0.42	1.51	0.85	0.15	22.55
Construction Wireman Step 1 (0 - 2,000 hrs)	(40%)	14.00	5.50	0.42	1.51	0.85	0.15	22.43

1. For Local Unions 340 & 401 Health & Welfare (340 WHA plus dental and vision) (401 local Health & Welfare)
2. All trust contributions shall be paid on hours worked.
3. Apprenticeship contributions shall be paid to the Local Union where the work is being performed.
4. Working assessments will be 3% of gross wages and shall be paid to the Local Union where the work is being performed.
5. Mandatory sick leave is applied according to the Inside Construction Agreement where work is being performed.
6. Future increases: **Wages** \$0.50 1-1-2020 & 1-1-2021 **LMCT**: \$0.50 1-1-2020 & 1-1-2021
7. LMCT (Includes \$.01 for NLMCT)
8. *This wage sheet has been modified to meet the minimum wage requirements in the State of California

Signed for by Sacramento NECA

Fran McDermott, Executive Director

Date: 1-1-21

Signed for by IBEW Local Union 340

Robert D. Ward, Business Manager

Date: 1-1-21