



INTERNATIONAL BROTHERHOOD
OF ELECTRICAL WORKERS

January 25, 2019

TO: IBEW Local 340 Sound & Communications Employers

RE: February 1, 2019 Wage & Fringe Increases

Enclosed please find the recently negotiated Sound & Communication 9th District Agreement & Northern California & Northern Nevada ADDENDUM SCHEDULE 2C which covers Local 340's jurisdiction and a revised wage and fringe benefit sheet effective February 1, 2019.

Changes to this addendum 2C are as follows:

- \$1.00 Wage increase
- \$0.75 Local Pension increase
- \$0.25 HRA increase
- \$0.50 LMCC increase

The above changes and wage sheet should be forwarded immediately to your Payroll Department for implementation effective February 1, 2019.

If you have any questions, please don't hesitate to call. Thank you.

Fraternally,
ELECTRICAL WORKERS' UNION
LOCAL No. 340.

Robert D Ward
Business Manager

Enclosure (1)

cc: United Administrative Services
NORCAL Sound & Communication JATC
NECAStar

RDW/rk opeiu#29 afl-cio





Greater Sacramento Chapter
Sacramento • Reno • Redding Divisions

**SOUND & COMMUNICATIONS ADDENDUM 2C
WAGES & FRINGE SCHEDULE**

FEBRUARY 1, 2019

The following rates are in effect within the Local 340 Union jurisdiction – namely Yuba, Colusa, Sutter, Yolo, Sacramento, *Amador, *Placer, *El Dorado, *Nevada, *Sierra, *Alpine, Butte, Glenn, Lassen, Plumas, Shasta, Tehama and Trinity Counties of California. (*These portions west of the main Sierra Mountain’s watershed.)

The minimum hourly rate of wages shall be as follows:

Communication and System Installer	\$ 30.35	(\$1.00 increase)
Communication and System Technician (115%)	\$ 34.90	(increase based on Installer)
Senior Communication and Systems Technician (125%)	\$ 37.94	(increase based on Installer)

Present differential shall be maintained in accordance with present agreement as follows:
Communication and System Technician 15% above Installer. Senior Communication and System Technician 25% above Installer.

Apprentices: The maximum hourly rate of wages shall be as follows:

	Job Hours	Percentages	Per Hour
1 st Period	1 – 800	55%	\$ 16.69
2 nd Period	801 – 1,600	60%	\$ 18.21
3 rd Period	1,601 – 2,400	65%	\$ 19.73
4 th Period	2,401 – 3,200	70%	\$ 21.25
5 th Period	3,201 – 4,000	80%	\$ 24.28
6 th Period	4,001 – 4,800	90%	\$ 27.32

(NOTE- All Apprentice Rates receive \$4.70 Pension)

The fringe benefits shall be as follows:

Health Insurance	\$ 10.55 (.25 increase HRA)
Apprenticeship	\$ 1.10
NEBF	(3% of Gross Labor Payroll)
Local Pension	\$ 4.70 (.75 increase)
LMCC	\$ 0.60 (.50 increase)
National LMCC	\$ 0.01
Administrative Maintenance Fund	(.5% of Gross Labor Payroll)
Local NECA Dues	(1% of Gross Labor Payroll)

See Travel Language on Back Side.....



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Section 3:08: Travel Reimbursement. (a) In this addendum, wages shall be paid for all time in going from shop to the job, from the job to the shop and from job to job. When workmen covered by the terms of this Agreement are ordered to report directly to a job site in an employer-furnished vehicle, travel expense shall be paid in accordance with the following schedule.

36 – 45 road miles	\$ 7.50 per day
46 – 55 road miles	\$ 13.75 per day
56 – 64 road miles	\$ 20.00 per day
65 + road miles	\$ 20.00 per day plus \$ 8.75 per hour starting at the 65th mile

Mileage shall be computed from the job site to the closer of the employee's residence or the employer's normal place of business. Parking and bridge tolls paid if employees have to move vehicle during work hours.

Future Increases:

	Wages	Pension	LMCC
02-01-20	\$1.50	\$0.50	\$0.50

Robert D Ward, Business Manager / FS
IBEW Local 340

Fran McDermott, Executive Director
NECA, Greater Sacramento Chapter

DATED: 2-1-19

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