



**SOUND & COMMUNICATIONS ADDENDUM 2C  
WAGES & FRINGE SCHEDULE**

**FEBRUARY 1, 2018**

The following rates are in effect within the Local 340 Union jurisdiction – namely Yuba, Colusa, Sutter, Yolo, Sacramento, \*Amador, \*Placer, \*El Dorado, \*Nevada, \*Sierra, \*Alpine, Butte, Glenn, Lassen, Plumas, Shasta, Tehama and Trinity Counties of California. (These portions west of the main Sierra Mountain’s watershed.)

The minimum hourly rate of wages shall be as follows:

<b>Communication and System Installer</b>	\$ 29.35	(\$1.00 increase)
<b>Communication and System Technician (115%)</b>	\$ 33.75	(increase based on Installer)
<b>Senior Communication and Systems Technician (125%)</b>	\$ 36.69	(increase based on Installer)

Present differential shall be maintained in accordance with present agreement as follows:  
Communication and System Technician 15% above Installer. Senior Communication and System Technician 25% above Installer.

**Apprentices:** The maximum hourly rate of wages shall be as follows:

	<b>Job Hours</b>	<b>Percentages</b>	<b>Per Hour</b>
1 <sup>st</sup> Period	1 – 800	<b>55%</b>	\$ 16.14
2 <sup>nd</sup> Period	801 – 1,600	<b>60%</b>	\$ 17.61
3 <sup>rd</sup> Period	1,601 – 2,400	<b>65%</b>	\$ 19.08
4 <sup>th</sup> Period	2,401 – 3,200	<b>70%</b>	\$ 20.55
5 <sup>th</sup> Period	3,201 – 4,000	<b>80%</b>	\$ 23.48
6 <sup>th</sup> Period	4,001 – 4,800	<b>90%</b>	\$ 26.42

**(NOTE- All Apprentice Rates receive \$3.95 Pension)**

**The fringe benefits shall be as follows:**

Health Insurance	\$ 10.30
Apprenticeship	\$ 1.10
NEBF	(3% of Gross Labor Payroll)
Local Pension	\$ 3.95 (\$1.00 increase)
LMCC	\$ 0.10
National LMCC	\$ 0.01
Administrative Maintenance Fund	(.5% of Gross Labor Payroll)
Local NECA Dues	(1% of Gross Labor Payroll)

See Travel Language on Back Side.....



**Section 3:08: Travel Reimbursement.** (a) In this addendum, wages shall be paid for all time in going from shop to the job, from the job to the shop and from job to job. When workmen covered by the terms of this Agreement are ordered to report directly to a job site in an employer-furnished vehicle, travel expense shall be paid in accordance with the following schedule.

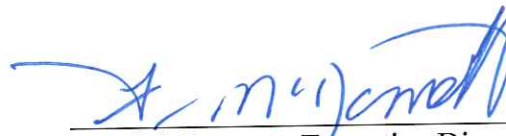
36 – 45 road miles	\$ 7.50 per day
46 – 55 road miles	\$ 13.75 per day
56 – 64 road miles	\$ 20.00 per day
65 + road miles	\$ 20.00 per day plus \$ 8.75 per hour starting at the 65th mile

Mileage shall be computed from the job site to the closer of the employee's residence or the employer's normal place of business. Parking and bridge tolls paid if employees have to move vehicle during work hours.

Future Increases:

	Wages	Pension	LMCC
02-01-19	\$1.50	\$0.50	\$0.50
02-01-20	\$1.50	\$0.50	\$0.50

  
Robert D Ward, Business Manager / FS  
IBEW Local 340

  
Fran McDermott, Executive Director  
NECA, Greater Sacramento Chapter

DATED: 1-25-18

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