



APPENDIX / LOCAL 340 SOUTH

(COVERING THE FOLLOWING California Counties: Yuba, Colusa, Sutter, Yolo, Sacramento, Amador, Nevada*, Sierra*, Alpine*, Placer*, and El Dorado* (*West of the watershed)

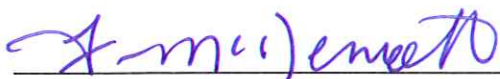
02/01/2018

	Straight Time	Over Time	Double Time
Journeyman Wireman 100%	\$ 40.06	\$ 60.09	\$ 80.12
Journeyman Tech 100%	\$ 40.06	\$ 60.09	\$ 80.12
Journeyman Wireman 110% (splicing cable)	\$ 44.07	\$ 66.11	\$ 88.14
Journeyman Wireman Welder 110%	\$ 44.07	\$ 66.11	\$ 88.14
Journeyman Wireman Foreman 110%	\$ 44.07	\$ 66.11	\$ 88.14
General Foreman 120% (w/4 or less foremen)	\$ 48.07	\$ 72.11	\$ 96.14
General Foreman 125% (w/5 or more foremen)	\$ 50.08	\$ 75.12	\$ 100.16
Journeyman Wireman – Swing	\$ 46.99	\$ 70.49	\$ 93.98
Journeyman Wireman – Grave	\$ 52.64	\$ 78.96	\$ 105.28
Base Rate	\$ 40.06	\$ 60.09	\$ 80.12
NEBF (3%)	\$ 1.20	\$ 1.80	\$ 2.40
Local Pension	\$ 5.50	\$ 5.50	\$ 5.50
Health & Welfare	\$ 11.63	\$ 11.63	\$ 11.63
Training Fund	\$ 1.24	\$ 1.24	\$ 1.24
Contract Admin. (1.60%)	\$ 0.64	\$ 0.96	\$ 1.28
LMCT (Includes \$.01 for NLMCT)	\$ 8.22	\$ 8.22	\$ 8.22
	\$ 68.49	\$ 89.44	\$ 110.39

Per Article VI.5 Savings – Employer shall make a payroll deduction of (20%) or (12%) at the option of the employee.

NOTE: SEE PAGE 2 OF THIS WAGE SHEET FOR TRAVEL LANGUAGE & FUTURE INCREASES.

Expiration date of Agreement shall be May 31, 2021.



Fran McDermott, NECA Executive Director

Date: 2-1-18



Robert D Ward, IBEW Business Manager

Date: 2/1/18



APPENDIX / LOCAL 340 SOUTH (page 2)

(COVERING THE FOLLOWING California Counties: Yuba, Colusa, Sutter, Yolo, Sacramento, Amador, Nevada*, Sierra*, Alpine*, Placer*, and El Dorado* (*West of the watershed)

02/01/2018

TRAVEL:

Article III.5(B): Travel expenses when traveling outside the free zone.

- 1) 40-45 miles = \$9.00
- 2) 45-50 miles = \$10.00
- 3) 50-55 miles = \$11.00
- 4) 55-60 miles = \$12.00
- 5) 60-65 miles = \$13.00

Article III.5(C (a)) Such Employer shall in either case furnish meals and lodging expense with sixty dollars (\$60.00) being considered as minimum expenses for each day worked, except that the thirty dollars (\$30.00) shall be paid per day in lieu of the above on the first and last day worked.

For Full Travel Language – refer to the current Inside Wireman’s Agreement 2017 – 2021

FUTURE WAGE & FRINGE INCREASES:

08-01-18	\$0.75 Pension Increase
02-01-19	\$1.00 Wage Increase
08-01-19	\$1.00 Pension Increase
02-01-20	\$1.00 Wage Increase
08-01-20	\$1.00 Pension Increase
02-01-21	\$1.00 Wage Increase

Expiration date of Agreement shall be May 31, 2021.



APPENDIX - LOCAL 340

35% - 40% - 45% - 60% - 70% - 80% APPRENTICES RATES

2/1/18

	35%	40%	45%	60%	70%	80%
Base Rate	\$ 14.02	\$ 16.02	\$ 18.03	\$ 24.04	\$ 28.04	\$ 32.05
Swing	\$ 16.45	\$ 18.80	\$ 21.15	\$ 28.19	\$ 32.89	\$ 37.59
Grave	\$ 18.42	\$ 21.06	\$ 23.69	\$ 31.58	\$ 36.85	\$ 42.11

Base Rate	\$ 14.02	\$ 16.02	\$ 18.03	\$ 24.04	\$ 28.04	\$ 32.05
NEBF (3%)	\$ 0.42	\$ 0.48	\$ 0.54	\$ 0.72	\$ 0.84	\$ 0.96
Local Pension	\$ -	\$ -	\$ -	\$ 3.30	\$ 3.85	\$ 4.40
Health & Welfare	\$ 4.00	\$ 4.00	\$ 4.00	\$ 11.43	\$ 11.48	\$ 11.53
Training Fund	\$ 1.24	\$ 1.24	\$ 1.24	\$ 1.24	\$ 1.24	\$ 1.24
Contract Admin. (1.60%)	\$ 0.22	\$ 0.26	\$ 0.29	\$ 0.38	\$ 0.45	\$ 0.51
LMCT (includes \$.01 for NLMCT)	\$ 8.22	\$ 8.22	\$ 8.22	\$ 8.22	\$ 8.22	\$ 8.22

Overtime:

Time & one half	\$ 21.03	\$ 24.03	\$ 27.05	\$ 36.06	\$ 42.06	\$ 48.08
Doubletime	\$ 28.04	\$ 32.04	\$ 36.06	\$ 48.08	\$ 56.08	\$ 64.10
Swing (time & onehalf)	\$ 24.68	\$ 28.20	\$ 31.73	\$ 42.30	\$ 49.34	\$ 56.39
Grave (time & onehalf)	\$ 27.63	\$ 31.59	\$ 35.54	\$ 47.38	\$ 55.28	\$ 63.17

NOTE: Per Article VI.5 Savings - Employer shall make a payroll deduction of 20% or 12% at the option of the employee.

There shall be a minimum of six periods of apprenticeship. The first two periods consist of one thousand (1000) OJT hours and satisfactory completion of related classroom training. The six periods are as follows:

Six Periods	OJT Hours	Related Training
1 35%	0	0
2 40%	1000	Satisfactory Progress
3 45%	2000	Completed 1st Year Schooling
4 60%	3500	Completed 2nd Year Schooling
5 70%	5000	Completed 3rd Year Schooling
6 80%	6500	Completed 4th Year Schooling
JW 100%	8000	Completed 5th Year Schooling

Fran McDermott, Neca Executive Director

Date: 2-1-18

Robert D Ward, IBEW LU 340 Business Manager

Date: 2-1-18



APPENDIX / LOCAL 340

FOREMAN / CABLE SPLICER / GENERAL FOREMAN / SHIFT WAGES

02/01/2018

SWING SHIFT

	110% Foreman or Cable Splicer	120% GF	125% GF
Base Rate	\$ 51.69	\$ 56.39	\$ 58.74
Before and After Shift	\$ 77.53	\$ 84.58	\$ 88.11


GRAVEYARD SHIFT

	110% Foreman or Cable Splicer	120% GF	125% GF
Base Rate	\$ 57.90	\$ 63.17	\$ 65.80
Before and After Shift	\$ 86.85	\$ 94.75	\$ 98.70



Fran McDermott, NECA Executive Director

Date 2-1-18



Robert D Ward, IBEW LU340 Business Manager

Date 2/1/18



APPENDIX / LOCAL 340 NORTH

(COVERING THE FOLLOWING California Counties: Butte, Glenn, Lassen, Plumas, Shasta, Tehama & Trinity)

02/01/2018

	Straight time	Overtime	Double time
Journeyman Wireman 100%	\$ 40.06	\$ 60.09	\$ 80.12
Journeyman Tech 100%	\$ 40.06	\$ 60.09	\$ 80.12
Journeyman Wireman 110% (splicing cable)	\$ 44.07	\$ 66.11	\$ 88.14
Journeyman Wireman Welder 110%	\$ 44.07	\$ 66.11	\$ 88.14
Journeyman Wireman Foreman 110%	\$ 44.07	\$ 66.11	\$ 88.14
General Foreman 120% (w/4 or less foremen)	\$ 48.07	\$ 72.11	\$ 96.14
General Foreman 125% (w/5 or more foremen)	\$ 50.08	\$ 75.12	\$ 100.16
Journeyman Wireman – Swing	\$ 46.99	\$ 70.49	\$ 93.98
Journeyman Wireman – Grave	\$ 52.64	\$ 78.96	\$ 105.28
Journeyman Wireman – Herlong	\$ 50.08	\$ 75.12	\$ 100.16
Journeyman Wireman – Tunnell	\$ 42.06	\$ 63.09	\$ 84.12
Base Rate	\$ 40.06	\$ 60.09	\$ 80.12
NEBF (3%)	\$ 1.20	\$ 1.80	\$ 2.40
Local Pension	\$ 5.50	\$ 5.50	\$ 5.50
Health & Welfare	\$ 11.63	\$ 11.63	\$ 11.63
Training Fund	\$ 1.24	\$ 1.24	\$ 1.24
Contract Admin. (1.60%)	\$ 0.64	\$ 0.96	\$ 1.28
LMCT (Includes \$.01 for NLMCT)	\$ 8.22	\$ 8.22	\$ 8.22
	\$ 68.49	\$ 89.44	\$ 110.39

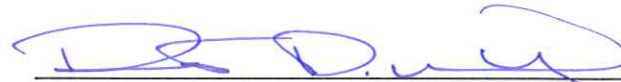
Per Article VI.5 Savings – Employer shall make a payroll deduction of 20% or 12% at the option of the employee.

NOTE: SEE PAGE 2 OF THIS WAGE SHEET FOR TRAVEL LANGUAGE & FUTURE INCREASES

Expiration date of Agreement shall be May 31, 2021



Fran McDermott, NECA Executive Director



Robert D. Ward, IBEW LU340 Business Manager

Date 2-1-18

Date 2/1/18



APPENDIX / LOCAL 340 NORTH (page 2)

(COVERING THE FOLLOWING California Counties: Butte, Glenn, Lassen, Plumas, Shasta, Tehama & Trinity)

02/01/2018

TRAVEL:

Article III.6(A)(b): Travel expenses when traveling outside the free zone.

- 1) 20-30 miles = \$ 7.50
- 2) 30-40 miles = \$10.00
- 3) 40-55 miles = \$20.00

Article III.6(A)(c)Subsistence

Defined to be that distance of fifty-five (55) road miles or greater. An Employee, while assigned to the job, shall arrive at the jobsite in his/her own transportation. Employer shall furnish meals and lodging expenses of sixty dollars per day worked; being considered as minimum expenses for each day or portion of each day worked.

For Full Travel Language – refer to the current Inside Wireman’s Agreement 2017 – 2021

FUTURE WAGE & FRINGE INCREASES:

08-01-18	\$0.75 Pension Increase
02-01-19	\$1.00 Wage Increase
08-01-19	\$1.00 Pension Increase
02-01-20	\$1.00 Wage Increase
08-01-20	\$1.00 Pension Increase
02-01-21	\$1.00 Wage Increase

Expiration date of Agreement shall be May 31, 2021.



APPENDIX / LOCAL 340 NORTH / SHASTA BUTTE

(COVERING THE FOLLOWING California Counties: Butte, Glenn, Lassen, Plumas, Shasta, Tehama & Trinity)

Wage Rates for Shasta Butte Pension Participants When Employed by Shasta Butte Employers

02/01/2018

Expiration date of Agreement shall be May 31, 2021

	CLASS A
Journeyman Wireman 100%	\$ 40.06
Journeyman Tech 100%	\$ 40.06
Journeyman Wireman 110% (splicing cable)	\$ 44.07
Journeyman Wireman Welder 110%	\$ 44.07
Journeyman Wireman Foreman 110%	\$ 44.07
General Foreman 120% (w/4 or less foremen)	\$ 48.07
General Foreman 125% (w/5 or more foremen)	\$ 50.08
Journeyman Wireman – Swing	\$ 46.99
Journeyman Wireman – Grave	\$ 52.64
Journeyman Wireman – Herlong	\$ 50.08
Journeyman Wireman – Tunnel	\$ 42.06
Base Rate	\$ 40.06
NEBF (3%)	\$ 1.20
Local Pension	\$ 5.50
Health & Welfare (includes \$8.22 contrib. from LMCT)	\$ 19.85
Training Fund	\$ 1.24
Contract Admin. (1.60%)	\$ 0.64
	\$ 68.49

NOTE: Per Article VI.5 Savings – Employer shall make a payroll deduction of 20% or 12% at the option of the employee.

Article III.6(A): Travel expenses when traveling outside the free zone.

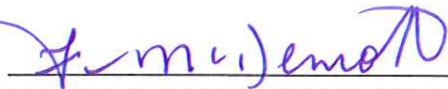
20-30 miles = \$ 7.50


30-40 miles = \$10.00

40-55 miles = \$20.00

Article III.6(C) Subsistence

Defined by the distance of fifty-five (55) road miles or greater. An Employee, while assigned to the job, shall arrive at the job site in his/her own transportation. Employer shall furnish meals and lodging expenses of sixty (60.00) dollars per day worked; being considered as minimum expenses for each day or portion of each day worked.


Fran McDermott, NECA Executive Director


Robert D. Ward, IBEW LU340 Business Manager

Date: 2-1-18
FM-BW/ma opeiu #29 afl-cio 02-01-18

Date: 2-1-18