



INTERNATIONAL BROTHERHOOD  
OF ELECTRICAL WORKERS

March 8, 2021

TO: IBEW Local 340 Sound & Communications Employers

RE: March 8, 2021 Wage & Fringe Increases

Enclosed please find the recently negotiated Sound & Communication 9<sup>th</sup> District Agreement & Northern California & Northern Nevada ADDENDUM SCHEDULE 2C which covers Local 340's jurisdiction and a revised wage and fringe benefit sheet effective March 8, 2021.

Changes to this addendum 2C are as follows:

- \$2.25 Wage increase
- \$0.60 Health & Welfare increase

The above changes and wage sheet should be forwarded immediately to your Payroll Department for implementation effective March 8, 2021.

If you have any questions, please don't hesitate to call. Thank you.

Fraternally,  
ELECTRICAL WORKERS' UNION  
LOCAL No. 340.

Robert D Ward  
Business Manager

Enclosure (1)

cc: United Administrative Services  
NORCAL Sound & Communication JATC  
NECAStar

RDW/rj opeiu#29 afl-cio



**SOUND & COMMUNICATIONS ADDENDUM 2C  
WAGES & FRINGE SCHEDULE**

**March 8, 2021**

The following rates are in effect within the Local 340 Union jurisdiction – namely Yuba, Colusa, Sutter, Yolo, Sacramento, \*Amador, \*Placer, \*El Dorado, \*Nevada, \*Sierra, \*Alpine, Butte, Glenn, Lassen, Plumas, Shasta, Tehama and Trinity Counties of California. (These portions west of the main Sierra Mountain’s watershed.)

The minimum hourly rate of wages shall be as follows:

<b>Communication and System Installer</b>	\$32.60 (\$2.25 increase)
<b>Communication and System Technician (115%)</b>	\$37.49 (increase based on Installer)
<b>Senior Communication and Systems Technician (125%)</b>	\$40.75 (increase based on Installer)

Present differential shall be maintained in accordance with present agreement as follows:  
 Communication and System Technician 15% above Installer. Senior Communication and System Technician 25% above Installer.

**Apprentices:** The maximum hourly rate of wages shall be as follows:

	<b>Job Hours</b>	<b>Percentages</b>	<b>Per Hour</b>
1st Period	1 - 800	<b>55%</b>	\$17.93
2nd Period	801 - 1,600	<b>60%</b>	\$19.56
3rd Period	1,601 - 2,400	<b>65%</b>	\$21.19
4th Period	2,401 - 3,200	<b>70%</b>	\$22.82
5th Period	3,201 - 4,000	<b>80%</b>	\$26.08
6th Period	4,001 - 4,800	<b>90%</b>	\$29.34

**The fringe benefits shall be as follows:**

Health Insurance	\$11.90 (.60 increase)
Apprenticeship	\$1.10
NEBF	3% of Gross Labor Payroll
Local Pension	\$5.95
LMCC	\$1.10
National LMCC	\$0.01
Administrative Maintenance Fund	(.5% of Gross Labor Payroll)
Local NECA Dues	(1% of Gross Labor Payroll)

See Travel Language on Back Side.....



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Greater Sacramento Chapter  
Sacramento • Reno • Redding Divisions

**Section 3:08: Travel Reimbursement.** (a) In this addendum, wages shall be paid for all time in going from shop to the job, from the job to the shop and from job to job. When workmen covered by the terms of this Agreement are ordered to report directly to a job site in an employer-furnished vehicle, travel expenses shall be paid in accordance with the following schedule.

36 - 45 road miles	\$ 7.50 per day
46 - 55 road miles	\$ 13.75 per day
56 - 64 road miles	\$ 20.00 per day
65 + road miles	\$ 20.00 per day plus \$ 8.75 per hour starting at the 65th mile

Mileage shall be computed from the job site to the closer of the employee's residence or the employer's normal place of business. Parking and bridge tolls paid if employees have to move vehicle during work hours.

Future Increases:

	Wages
03-01-2022	\$2.25
03-01-2023	\$2.25

3/8/2021

**Robert D Ward**  
**IBEW Business Manager**

**Date:**

3/8/2021

**Fran McDermott**  
**NECA Executive Director**

**Date:**

RDW/FM/ma  
afl-cio opeiu# 29